

October 2021

To: Insurance Administrators

From: Lee Belaus
Administrative Coordinator and COBRA Specialist

Re: Women's Health and Cancer Rights Act of 1998

Enclosed is the annual notice that must be provided to all of your insured employees and dependents. As the employer, you are responsible for providing this notice to every participant in the plan, including dependents. You may use the enclosed notice by inserting the date on which the notice is distributed. Copies of the notice should then be delivered in a manner that assures receipt by those legally required to be notified. Be sure to keep records verifying the date that the notice was delivered.

Please let me know if you have any questions.

Women's Health and Cancer Rights Act of 1998

Date of Notice: _____

Dear Participant or Beneficiary:

The Women's Health and Cancer Rights Act of 1998 requires us to inform you that following a mastectomy, the services listed below are covered by the Plan in a manner determined in conjunction with the attending physician and the patient. The provisions of this law became effective for medical care received on or after January 1, 1999.

- Reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance.
- Prosthesis and treatment of any physical complications resulting from mastectomy, including lymphedemas.

The coverage provided under this law will be subject to the same co-payments, deductibles, and other provisions that apply to mastectomies under the terms of the Plan as described in your Summary Plan Description booklet.