



**Synovus** is – and always has been – a place where business is personal. While we have different names in different places, we are one company – Synovus. We have the strength of a major financial institution while maintaining the personal relationships you’d expect from your bank around the corner. From everyday banking to corporate services, Synovus is **the bank of here**.

**Synovus** began with a single act of kindness in 1888, and our passion for serving others has been growing ever since. Our roots run deep in all of the communities we serve, and we are committed to helping friends, neighbors, and customers alike achieve their goals.

**Synovus** is currently recruiting for this wonderful employment opportunity located at its **Columbus, GA** location:

**Job Title: Director, AML/BSA Compliance**

**Job Summary:** Directs the BSA/AML Compliance Department in the coordination, administration and management of the enterprise-wide Bank Secrecy Act (BSA), Anti-Money Laundering (AML), and Office of Foreign Asset Control (OFAC) compliance program. Ensures the bank's compliance with BSA, AML and OFAC regulations.

**Job Duties and Responsibilities:**

- Direct the BSA/AML Compliance Department in the coordination, administration and management of the enterprise-wide Bank Secrecy Act (BSA), Anti-Money Laundering (AML), and Office of Foreign Asset Control (OFAC) compliance program.
- Assist Senior Management, and the Board of Directors as needed, regarding the requirements of BSA, AML, and OFAC laws and regulations; coordinates the reporting required by regulatory requirements and consults with legal counsel, auditors, and/or examiners regarding BSA, AML, and OFAC compliance issues. Coordinates BSA, AML, and OFAC internal compliance audits and regulatory exams.
- Establish short-term and long-term goals and objectives for the BSA/AML Compliance Department.
- Uses high level of professional knowledge, experience and analytical criteria to identify BSA/AML/OFAC compliance risk and ensures that proper controls, procedures, processes and training are developed to mitigate these risks.
- Drafts and coordinate policy, procedure, and process updates and revisions as necessary to meet BSA, AML, and OFAC compliance requirements and provides reporting regarding BSA/AML/OFAC compliance issues and risk to senior management, committees, the Board of Directors, and examiners.
- Provide leadership, direction and growth opportunities to members of the department, performing

those responsibilities in accordance with the Company's policies and applicable laws. Responsible for interviewing, hiring, planning, assigning or directing work, appraising performance, disciplining team members and resolving problems. Work with the Human Resources Department to resolve more complex team member-related issues.

■ Each team member is expected to be aware of risk within their functional area. This includes observing all policies, procedures, laws, regulations and risk limits specific to their role. Additionally, they should raise and report known or suspected violations to the appropriate Company authority in a timely fashion.

#### **Required Knowledge, Skills, & Abilities:**

■ Required Education: Bachelor's Degree in Business Administration or related discipline, or an equivalent combination of education and experience

■ Required Experience: 8 - 10 years of professional BSA, AML, and OFAC Compliance experience within the financial services industry with 3 years of supervisory/managerial experience in BSA, AML, and OFAC

■ Required Knowledge, Skills, & Abilities:

-High level of knowledge and understanding of the Bank Secrecy Act, Anti-Money Laundering laws and regulations, and the Office of Foreign Asset Control sanctions and requirements.

-Interpersonal skills and the ability to comfortably speak with individuals at all levels within and outside the company.

-High level analytical ability is required to gather and interpret complex data

#### **Preferred Knowledge, Skills, & Abilities:**

-BSA/AML certifications

If you're interested in this employment opportunity or you know someone who is interested, I encourage you to apply to this opportunity by visiting [www.Synovus.com](http://www.Synovus.com) or by emailing your resume to my attention at [EricFowler@Synovus.com](mailto:EricFowler@Synovus.com)