



Synovus is – and always has been – a place where business is personal. While we have different names in different places, we are one company – Synovus. We have the strength of a major financial institution while maintaining the personal relationships you’d expect from your bank around the corner. From everyday banking to corporate services, Synovus is **the bank of here**.

Synovus began with a single act of kindness in 1888, and our passion for serving others has been growing ever since. Our roots run deep in all of the communities we serve, and we are committed to helping friends, neighbors, and customers alike achieve their goals.

Synovus is currently recruiting for this wonderful employment opportunity located at its **Conyers, GA** location:

Job Title: Operational Risk Analyst, SR

Job Summary: Lead risk management initiatives to effectively identify, assess, mitigate and monitor operational risks across the LOBs and support functions. Analyzes the current business environment to detect critical deficiencies and recommend solutions to ensure timely and effective risk mitigation efforts.

Job Duties and Responsibilities:

- Provide input to the annual risk assessment process based on an approved risk assessment methodology.
- Lead the business units in identifying and assessing operational risks via RCSA (Risk Control Self-Assessment) workshops. This includes identifying mitigating controls by reviewing various process documents (policies & procedures, SOX narratives, etc). Collaborate with management to determine the adequacy and effectiveness of controls and in developing action plans to remediate deficiencies and gaps identified in the internal control environment.
- Identify and analyze internal controls for improvements that increase the efficiency and effectiveness of the overall control environment. This includes integrating the concepts of Key Controls and Key Risk Indicators.
- Assist business unit management in the design, implementation and update of enhanced policies, procedures and processes to prevent non-compliance with laws, regulations and management approved policies.
- Support the Operational Risk Manager by providing analytics relative to the trend of operating risks across the enterprise. Provides input to the quarterly Operational Risk Reports.

- Participate and where appropriate lead risk management initiatives to document risk and controls as a result of process changes, new products/services, etc. where scope may vary dependent on the line of business or support function.
- Provide day-to-day risk support to LOBs/support functions to build a culture and climate focused on the pro-active awareness of, and continuous improvement in, the operational risk environment, utilizing existing training materials and developing presentation materials where applicable.
- Stays abreast of industry and regulatory changes and trends to determine potential impact on business services and processes.
- Each team member is expected to be aware of risk within their functional area. This includes observing all policies, procedures, laws, regulations and risk limits specific to their role. Additionally, they should raise and report known or suspected violations to the appropriate Company authority in a timely fashion.

Required Knowledge, Skills, & Abilities:

- Minimum Education: Bachelors Degree in Accounting, Finance or Business Administration
- Minimum Experience: 5+ years of related work experience.
- Required Knowledge, Skills, & Abilities:

- Relevant experience in internal/external audit, operational risk management, accounting and/or regulatory compliance (or related) required.
- Experience reviewing and understanding policies, procedures and regulations.
- Experience Identifying, documenting and evaluating risks and controls relating to operations, financial reporting, and compliance processes and objectives.
- Experience with Sarbanes-Oxley compliance.
- Strong communication skills, both written and verbal, solid presentation skills.
- Strong skills in using Microsoft Office Suite products, including MS Access, Excel, Word & Power Point.
- Proven ability to partner effectively across all levels of the organization and develop positive working relationships.
- Ability to independently prioritize and follow-up on commitments and take initiative to resolve issues, self-motivated, self-directed and able to work with minimal supervision.

Preferred Knowledge, Skills, & Abilities:

- Master's degree preferred.
- Experience in banking or financial industry.

If you're interested in this employment opportunity or you know someone who is interested, I encourage you to apply to this opportunity by visiting www.Synovus.com or by emailing your resume to my attention at EricFowler@Synovus.com