



FIDELITY BANK

Member FDIC

JOB TITLE:	Staff Internal Auditor
DEPARTMENT:	Internal Audit
ORGANIZATIONAL RELATIONSHIP:	Reports to Director of Internal Audit
FLSA STATUS:	Exempt

INTERESTED PARTIES SHOULD SUBMIT THEIR RESUME TO: gabby.griffin@lionbank.com

Position Summary:

Responsible for supporting the internal audit function by performing assigned internal audit procedures of low to moderate complexity which include collecting, examining and evaluating information; communicating the results of audit work; and following up to ascertain that appropriate action is taken on reported audit findings, with the ultimate objective of assessing the adequacy of internal controls for ensuring the effectiveness and efficiency of operations, reliability of financial reporting, and compliance with applicable laws and regulations and bank policies and procedures. Other duties as assigned.

Essential Duties and Responsibilities:

- Perform assigned audit testing procedures in accordance with generally accepted auditing standards. This includes observation and inquiry of bank personnel, analytical reviews, tests of transactions, and review of reconciliations. Testing should be documented by complete, neat, and accurate audit work papers that document the auditor's conclusion of the testing performed.
- Concerns identified during audit testing should be discussed with should be discussed with the Auditor in charge of the audit or the Director of Internal Audit, and the auditee. If this discussion does not resolve the issue or if a reportable concern is identified, the concern should be documented and presented to the responsible manager, along with an appropriate recommendation to resolve the concern. A written response should be obtained from the manager.
- Perform follow up testing on reported audit concerns to assess the adequacy of corrective action taken on the identified concerns.
- Perform special reviews, research, and administrative duties as requested by the Director of Internal Audit, the Senior Risk Manager, or Executive Management.
- Perform audit procedures as requested by Ernst and Young, LLP in connection with their financial audit of the Company. Assist in the coordination of internal and external audit efforts to ensure adequate audit coverage and minimize duplicate efforts.
- Audit activities should be performed in a timely manner and within budgeted hours in order to complete all audits on the audit schedule. Keep Auditor in charge of the audit or the Internal Audit Manager informed of the status of assigned work.

Job Skills/Required Experience:

- Bachelor's degree, preferably in accounting, finance, or business, or a related field.
- One (1) to three (3) years' experience in Public Accounting or working in accounting, financial reporting, or internal audit, preferably at a financial institution.
- Professional certification, such as CPA, CIA, CFSA, or CISA, or willingness to pursue, preferred.
- Ability to apply internal auditing standards, procedures, and techniques.
- An understanding of accounting principles and techniques.



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- Good computer skills and an understanding of information technology.
- Advanced risk management, critical thinking, and problem solving skills.
- Strong attention to detail.

Language Ability:

Requires ability to read, analyze and interpret simple instructions, short correspondence, and memos. Must possess excellent interpersonal, verbal, and written communication skills and the ability to respond to common inquiries from internal and external customers. Demonstrated presentation and public speaking skills required to effectively present information in one-on-one and small group situations by phone, email or in person.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand; walk and stoop, kneel or crouch.

The employee may occasionally be required to lift up to 40 pounds. The vision requirements include: close vision.

Disclaimer: *The above information describes the general nature and level of work performed by employees in this position. It is not intended to be a comprehensive inventory of all duties, responsibilities and qualifications of employees so classified.*

Equal Employment Opportunity Statement of Policy: *In accordance with Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Vietnam-Era Veterans Readjustment Assistance Act of 1974, Section 503 of the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008, Fidelity Southern Corporation and its subsidiaries ("Fidelity") will ensure that all qualified persons are considered for employment, promotion, benefits and other personnel actions without regard to their race, color, religion, sex, age, national origin, sexual orientation, gender identity, disability status, genetic information, or eligible veteran status.*