



Synovus is – and always has been – a place where business is personal. While we have different names in different places, we are one company – Synovus. We have the strength of a major financial institution while maintaining the personal relationships you’d expect from your bank around the corner. From everyday banking to corporate services, Synovus is **the bank of here.**

Synovus began with a single act of kindness in 1888, and our passion for serving others has been growing ever since. Our roots run deep in all of the communities we serve, and we are committed to helping friends, neighbors, and customers alike achieve their goals.

Synovus is currently recruiting for this wonderful employment opportunity located at its **Columbus, GA** location:

Job Title: Manager Accounting/Financial Analysis

Job Summary: Manages activities associated with ensuring the accuracy of ledger accounts and developing financial statements and reports. Produces and analyzes financial reports including SEC and regulatory reports. Assists with meeting objectives related to financial reporting, analysis and technical accounting.

Job Duties and Responsibilities:

- Ensures compliance with accounting and reporting standards. Assists team with the research and documentation of technical accounting issues as they arise in support of the organization.
- Assists with the implementation of any new accounting pronouncements, disclosure requirements or accounting treatment for unusual transactions in accordance with GAAP.
- Produces monthly, quarterly, and annual financial statements. May prepare, maintain, analyze and report on organizational, business unit or departmental budgets.
- Assists with the preparation and review of SEC and regulatory filings. Prepares cash flow statements and EPS calculation.
- Assists with managing staff as requested. Identifies opportunities for department-wide efficiencies.
- Provides leadership, direction and growth opportunities to members of the department, performing those responsibilities in accordance with the Company's policies and applicable laws. Responsible for interviewing, hiring, planning, assigning or directing work, appraising performance, disciplining team members and resolving problems. Works with the Human Resources Department to resolve more complex team member-related issues.
- Each team member is expected to be aware of risk within their functional area. This includes

observing all policies, procedures, laws, regulations and risk limits specific to their role. Additionally, they should raise and report known or suspected violations to the appropriate Company authority in a timely fashion.

Required Knowledge, Skills, & Abilities:

- Minimum Education: Bachelor's degree in Accounting, Finance or a related field OR an equivalent combination of education and experience.
- Minimum Experience: Five years of professional accounting experience.
- Required Knowledge, Skills, & Abilities:
 - Understanding of accounting theory, current accounting issues, and accounting systems with solid understanding of US GAAP.
 - Solid foundation in U.S. GAAP accounting.
 - Strong analytical skills.
 - Strong attention to details.
 - Strong communication skills.
 - Proficiency using applicable accounting/financial software products.
 - Proficiency using Microsoft Office software products including advanced proficiency with Excel.
- Certification(s): Certified Public Accountant (CPA) designation required.

Preferred Knowledge, Skills, & Abilities:

- Big four public accounting experience

Salary Range: \$85,000–\$100,000

Additional Incentive: Relocation Assistance

If you're interested in this employment opportunity or you know someone who is interested, I encourage you to apply to this opportunity by visiting www.Synovus.com or by emailing your resume to my attention at EricFowler@Synovus.com