

BANKING COMPENSATION SURVEYS

The Georgia Banking Compensation Survey is Opening for Participation the first week of April!

The Georgia Banking Compensation Survey, conducted in partnership with Pearl Meyer, provides the most detailed data on banking compensation and pay practices available today. Attract, motivate, and retain the best talent with access to the metrics and insight you need to create a well-designed compensation program.

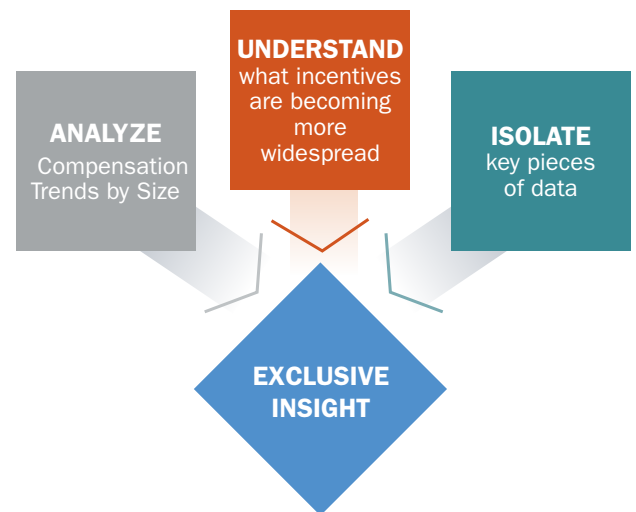
The Georgia Banking Compensation Survey provides you with a best-in-class compensation information solution, offering you a rare combination of accuracy and affordability. All elements of the employee pay package are collected and reported giving you the information needed to analyze your competitive position and compensation mix from a total compensation perspective.

Survey results validate your compensation strategy and enable you to:

- Analyze compensation trends by asset size
- Understand what incentives are becoming more widespread
- Isolate key pieces of data based on your unique needs

As a participant, you will receive:

- Compensation information on over 280 different job positions
- Exclusive insight into peer policies and practices, including:
 - Short- and long-term incentive plan design
 - Starting hourly rates for branch positions
 - Bank & teller turnover rates
 - Salary structure and merit increase budgets
- Data on
 - Base salary
 - Short- and long-term incentives
 - Total Cash/Target/Direct Compensation
 - Mortgage Originator Compensation
 - Commercial Loan Officer Compensation
 - Miscellaneous Human Resources Practices



Participants receive a discount on the final report which is \$595 for participants and \$1,375 for non-participants.



Deadlines to participate:

Data Effective Date: April 1, 2022

Data Submission Due Date: May 27, 2022

Survey Results Published: August 15, 2022

Contact David Oliver at doliver@gabankers.com or Rhonda Snyder at rhonda.snyder@pearlmeyer.com to participate.